Witch’s Hat Brewing Company

Employment Application

|  |  |  |
| --- | --- | --- |
| Name | Date | Phone Number |
|  |  |  |
| Present Address | City | Zip Code |
|  |  |  |
| Email Address | Referred by | Position Applying for |
|  |  |  |

Three favorite beers and why:

1.

2.

3.

Do you have experience serving? YES NO

If Yes, how many years serving experience do you have? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you have experience serving alcohol? YES NO

How many years of experience do you have with serving alcohol?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you certified with Serve Safe, TAM, TIPS (Alcohol serving training) YES NO

**Availability:**

Are you looking for Full Time or Part Time work?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date available to begin work\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please specify availability:



Many Positions at Witch’s Hat Brewing Company require overtime, evening and weekend work.

Are you restricted from working such hours? YES NO

If you answered “YES” above, and are restricted from working such hours, please explain:

**Have you been convicted of a crime?** \**Applicants with a record on file that has been sealed or expunged by a court may answer no to this question. A conviction will not necessarily be a bar to employment. This information will be used for job related purposes only, in accordance with applicable state laws.*

YES NO

If you answered “yes” above, and have been convicted of a crime, please explain:

Please list all applicable skills/ qualifications:

**Previous Employment (Start with Present or Most Recent): Past Employment References**



May we contact your present employer? YES NO

**Past Employment References:**

**Name Years Known Contact Number**

**1.)**

**2.**

**3.)**

**PLEASE READ THE FOLLOWING BEFORE SUBMITTING**

I certify that all answers given by me are true, accurate and complete. I understand that falsification, misrepresentation or omission of fact on this application (or any other accompanying or required documents), will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered. Questions regarding this statement should be directed to any employment interviewer before signing. The application will be given every consideration, but its receipt does not imply that the applicant will be employed. It is the policy of this company to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, expunged juvenile records, pregnancy, disability, and any other characteristic protected by Federal, State or Local Law. I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.

At-Will Employment Statement

While we hope to have a long and profitable relationship with all of our staff, your employment with the company is voluntary and is subject to termination by you or the company at will, with or without cause, and with or without notice, at any time.

While Witch’s Hat Brewing Company may have a disciplinary system in place, this system does not have to be used- the company may make the decision to terminate you without first taking these disciplinary steps.

None of the information provided in our policies signifies a contractual agreement or should be interpreted to conflict with, eliminate or modify in any way your employment-at-will status with the company.

No individual, except Ryan and Erin Cottongim, President and Vice President, can approve any kind of contractual agreement.

Signature of Applicant\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_